# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A F	or th	ne 201	6 calendar year, or tax year begii	nning , 2016	, and ending	<u>g</u>			, 20	
<b>D</b> .			C Name of organization				D Employer ider	tificat	tion numbe	r
_	heck if ap		NATIONAL HUMAN SERVIC	ES ASSEMBLY			13-1624	112	2	
	Addre chang		Doing business as							
	Name	change	Number and street (or P.O. box if mail is	not delivered to street address)	Room/suite		E Telephone nur	nber		
	Initial	return	1101 14TH STREET, NW S		(202) 347-2080					
	Final termin	return/ nated	City or town, state or province, country, a	and ZIP or foreign postal code						
	Amen return	nded	WASHINGTON, DC 20005				<b>G</b> Gross receipts	\$	-	789,839.
		cation	F Name and address of principal officer:	LEE SHERMAN			H(a) Is this a grou		n for	Yes X No
	_ ,	5	1101 14TH STREET, NW 9	STE 600 WASHINGTON, DC	20005		H(b) Are all subordi		cluded?	Yes No
ī	Tax-ex	empt st	atus: X 501(c)(3) 501(c) (	) <b>(</b> insert no.) 4947(a)(1)	or 527	7	If "No," attac	n a list.	. (see instruction	ons)
J	Websi	ite: 🕨	WWW.NASSEMBLY.ORG				H(c) Group exemp	tion nu	umber 🕨	
K	Form o	of orgar	nization: X Corporation Trust	Association Other ►	L Year of	formati	ion: 1946 <b>M</b>	State of	of legal dom	icile: NY
P	art I	Su	ımmary	· ·						
	_	Briefly	y describe the organization's mission o	r most significant activities: TO ENG	GAGE LEAI	DERS	OF THE N	ATIC	ONAL	
ø			PROFIT SECTOR IN COLLECT							
and		HEA	LTH AND HUMAN SERVICES 1	N THE UNITED STATES.						
èrn	2	Check	this box if the organization d	iscontinued its operations or dispose	ed of more that	n 25%	of its net assets	 i.		
Governance	3	Numb	per of voting members of the governing	•			i	3		21.
⋖ర	4	Numb	per of independent voting members of t	he governing body (Part VI. line 1b)				4		20.
Activities			number of individuals employed in cale					5		10.
Εį	1		number of volunteers (estimate if necess					6		
Ac	1		unrelated business revenue from Part V					7a		0.
			nrelated business taxable income from					7b		0.
							Prior Year		Curre	nt Year
	8	Contri	ibutions and grants (Part VIII, line 1h)				622,28	3.	7	711,478.
nue			am service revenue (Part VIII, line 2g)				, -	0.		0.
Revenue			tment income (Part VIII, column (A), line				100,03	2.		50,111.
ď			revenue (Part VIII, column (A), lines 5,				9,15	_		28,250.
			revenue - add lines 8 through 11 (must				731,46	_	7	789,839.
_			s and similar amounts paid (Part IX, colu				45,00	_	<u> </u>	0.
			its paid to or for members (Part IX, colu					0.		0.
"	4.5		es, other compensation, employee bene				496,52	3.		274,444.
Expenses	16 a		ssional fundraising fees (Part IX, column				,	0.	0.	
per	h		fundraising expenses (Part IX, column (I					-		
ш	17		expenses (Part IX, column (A), lines 11				822,13	9		43,099.
	18	Total	expenses. Add lines 13-17 (must equal	Part IX column (A) line 25)			1,363,66	_		917,543.
			nue less expenses. Subtract line 18 from				-632,19	_		27,704.
es	13	IVEVE	Tue less expenses. Subtract line to from	1 11116 12		Begini	ning of Current Y	_		of Year
ets (	20	Total	accets (Part V. lina 16)				505,63	_		361,411.
Ass Bal	21		assets (Part X, line 16) liabilities (Part X, line 26)				264,46	_		247,944.
und/			ssets or fund balances. Subtract line 21		T I		241,17	-		13,467.
	rt II		gnature Block	nom ine 20			211,17	<u> </u>		13,107.
			of perjury, I declare that I have examined th	is return, including accompanying sched	ules and statem	nents a	nd to the hest of	my k	nowledge a	nd helief it is
true	e, corre	ect, and	complete. Declaration of preparer (other than	officer) is based on all information of wh	ch preparer has	any kn	owledge.			
Sig	ın		Signature of officer				Date			
He	re		LEE SHERMAN	PRESTO	ENT & CEO	0				
			Type or print name and title	TRESTE	BIVI & CEC					
_		<u> </u>	Type preparer's name	Preparer's signature	Date		Check	if P	TIN	
Paid	t			· -			self-employe	"	P0036	7740
	parer	Eirm's	s name ►SARFINO AND RHOAD	ES T.T.D		Т	Firm's EIN ▶ 5			, , 10
Use	Only				0504				770-550	00
May	the II		s address ▶11921 ROCKVILLE PIKE, SUI ccuss this return with the preparer show		-2/94		THORE NO. 3		. X Yes	
			Reduction Act Notice, see the separat	, , , , , , , , , , , , , , , , , , , ,						990 (2016)
. 0	ape		modernion not receive, acc the acparat	·					1.01111	(ZUIU)

JSA 6E1010 1.000

Form 990 (2016) Page 2

P	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	TO ENGAGE LEADERS OF THE NATIONAL NONPROFIT HEALTH & HUMAN SERVICE
	SECTOR IN COLLECTIVE EFFORTS TO ADVANCE THE EFFECTIVENESS OF HEALTH
	AND HUMAN SERVICES IN THE UNITED STATES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
	(Code: ) (Expenses \$ 340,840. including grants of \$ ) (Revenue \$ )
	MEMBERSHIP SERVICES: NHSA SERVES AS A FORUM FOR NONPROFIT HUMAN
	SERVICE ORGANIZATIONS, AS A PROVIDER OF PROFESSIONAL DEVELOPMENT
	FOR NATIONAL LEADERS OF SUCH ORGANIZATIONS, AS A CONVENER OF
	COLLABORATIONS AND COLLECTIVE EFFORTS, AND AS A NATIONAL RESOURCE
	ON NONPROFIT HUMAN SERVICE ISSUES.
	ON NONIKOFII HOPEN BEKVICE IBBOED.
4b	(Code:) (Expenses \$ <sub>350,340</sub> including grants of \$) (Revenue \$)
	REFRAMING HUMAN SERVICES (KRESGE AND CASEY): SPONSORED AND
	ISSUED SCIENTIFICALLY VALID RESEARCH ON HOW THE PUBLIC UNDERSTANDS
	HUMAN SERVICES AND ASSESSES THEIR VALUE. ALSO RELEASED
	COMPREHENSIVE RECOMMENDATIONS REGARDING HOW BEST TO TELL THE STORY
	OF HUMAN SERVICES, AS WELL AS EXPLAIN THEIR PIVOTAL ROLE IN
	HELPING BOTH INDIVIDUALS AND COMMUNITIES ACHIEVE THEIR FULL
	POTENTIAL. RECOMMENDATIONS WERE ACCOMPANIED BY A CUSTOMIZABLE SET
	OF TOOLS THAT ARE NOW HELPING PRACTITIONERS AND POLICY MAKERS
	THROUGHOUT THE COUNTRY BRING THE RECOMMENDATIONS TO LIFE.
4с	(Code:) (Expenses \$) (Revenue \$)
	BOYS AND MEN OF COLOR: IN 2016, THIRTY-TWO LEADERS FROM A RANGE
	OF HUMAN SERVICE ORGANIZATIONS CONVENED TO REFLECT ON THE SECTOR'S
	EXISTING AND EMERGING ROLE IN INCREASING WELL-BEING OF BOYS AND
	MEN OF COLOR IN THE UNITED STATES. PARTICIPANTS INCLUDED DIRECT
	SERVICE PROVIDERS, RESEARCH AND ADVOCACY GROUPS, NATIONAL
	MEMBERSHIP ORGANIZATIONS, AND PHILANTHROPIC FOUNDATIONS. THE GROUP
	SET OUT TO SHARE THE UNIQUE PERSPECTIVES OF THE PARTICIPATING
	ORGANIZATIONS, IDENTIFY THE CHALLENGES AND OPPORTUNITIES FOR
	STRATEGIC ACTION, AND DEVELOP THE BUILDING BLOCKS FOR VALUE-ADDED
	STRATEGIES FOR THE FUTURE.
4d	Other program services (Describe in Schedule O.) ATTACHMENT 1
	(Expenses \$ 39,938. including grants of \$ ) (Revenue \$ )
<u>4e</u>	Total program service expenses ► 780,345.

JSA 6E1020 1.000 TR4906 C021 Form **990** (2016) V 16-6.4F 53018

Page 3 Form 990 (2016)

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Χ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Χ
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	_		
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Χ

Form **990** (2016)

Page 4 Form 990 (2016)

Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	.		
_	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	٠		v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b		Х
20	If "Yes," complete Schedule L, Part I	250		
26	current or former officers, directors, trustees, key employees, highest compensated employees, or			
		26		Х
27	disqualified persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		
27	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete</i>			
~	Schedule L. Part IV.	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
•	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	X	

Form 990 (2016) Page **5** 

Part V Statements Regarding Other IRS Filings and Tax Compliance 22 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . . . . . . 1a 0. b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . . . . . <u>1b</u> c Did the organization comply with backup withholding rules for reportable payments to vendors and Χ reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | Statements, filed for the calendar year ending with or within the year covered by this return. . 2a Χ 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Χ 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Χ **b** If "Yes," enter the name of the foreign country: ▶ \_ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts Χ 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?........ Χ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Χ 6a organization solicit any contributions that were not tax deductible as charitable contributions? **b** If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods Χ 7a **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с X X e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Χ 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7g g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7h h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year?............ Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966?............... b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?..... 10 Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 . . . . . . . . . . . . **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. . . . . <u>10b</u> Section 501(c)(12) organizations. Enter: b Gross income from other sources (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. . . . . . 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? . . . . . . . . . Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which Χ 14a Did the organization receive any payments for indoor tanning services during the tax year?

JSA 6E1040 1.000

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <u>1a</u> 21			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
•	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
'a	one or more members of the governing body?	7a		X
h	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
b	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
0				
_	the year by the following:	8a	Х	
a	The governing body?	8b	X	
b	Each committee with authority to act on behalf of the governing body?	0.0		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If</i> "Yes," provide the names and addresses in Schedule O	9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	_	ر د	
OCOLI	on B. 1 dides (This decison B requests information about policies het required by the internal revenue	Cour	Yes	No
40-	Did the annulination have level shorters branches as affiliates?	10a		Х
	Did the organization have local chapters, branches, or affiliates?	104		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	IIa	- 21	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	- 21	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	12b	Х	
	rise to conflicts?	120	Λ.	-
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120	Х	
	describe in Schedule O how this was done	12c 13	X	-
13	Did the organization have a written whistleblower policy?	14	X	-
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15-	X	
a	The organization's CEO, Executive Director, or top management official	15a 15b	X	<del>                                     </del>
b	Other officers or key employees of the organization	150	Λ	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	40-		v
_	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	406		
C4	organization's exempt status with respect to such arrangements?	16b		<u> </u>
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ NY ,			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(	c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.  Own website			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	/, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and record	s: <b>▶</b>		

JSA 6E1042 1.000 Form **990** (2016)

TR4906 C021 V 16-6.4F 53018 PAGE 7

#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<u> </u>						•			· · · · · ·	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related	box,	unles er and	Pos neck s pe	rson	e than of is both tor/trust	an tee)	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	organizations below dotted line)	1 14 to	Institutional trustee	cer	Key employee	Highest compensated employee	mer	(W-2/1099-MISC)		
(1)JATRICE MARTEL GAITER	2.00									
CHAIR	0.	Х		Х				0.	0.	0.
(2)SUSAN DANISH	2.00									
VICE-CHAIR	0.	Х		Х				0.	0.	0.
(3)ADOLPH FALCON	2.00									
TREASURER	0.	Х		Х				0.	0.	0 .
(4)CYNTHIA M. LEWIN	2.00									
SECRETARY	0.	Х		Х				0.	0.	0 .
(5)GAIL MANZA	2.00									
GOVERNANCE COMMITTEE CHAIR	0.	Х		Х				0.	0.	0
(6)JEFF FLEISCHER	2.00									
NCY CHAIR	0.	Х		Х				0.	0.	0
(7)DR. DARLYNE BAILEY	1.00									
DIRECTOR	0.	Х						0.	0.	0
(8)PETER BERNS	1.00									
DIRECTOR	0.	Х						0.	0.	0
(9)DONNA BUTTS	1.00									
DIRECTOR	0.	Х						0.	0.	0
(10)SUSAN DREYFUS	1.00									
DIRECTOR	0.	X						0.	0.	0
(11)MELANIE LOCKWOOD HERMAN	1.00									
DIRECTOR	0.	Х						0.	0.	0
(12)COL. DAVID E. HUDSON	1.00									
DIRECTOR	0.	X						0.	0.	0
(13)FRANCIS KUNREUTHER	1.00									
DIRECTOR	0.	Х						0.	0.	0
(14)TONY SARMIENTO	1.00									
DIRECTOR	0.	Х						0.	0.	0

6E1041 1.000

Form **990** (2016)

TR4906 C021 V 16-6.4F 53018 PAGE 8

Part VII Section A. Officers, Directors, T		y <u>∟</u> 11	ιριυ			and f	yı			onunue	•
(A)	(B)			(C	-			(D)	(E)	_	(F)
Name and title	Average hours per	(do i		Posit		e than or	ne	Reportable compensation	Reportable compensation from		timated ount of
	week (list any	,				is both		from	related		other
	hours for	office		-		or/truste		the	organizations		pensation
	related organizations	ndi or d	nsti	Officer	(ey	amp High	Former	organization	(W-2/1099-MISC)		om the anization
	below dotted	rect	l tutic	ĕ	emp	est	ы	(W-2/1099-MISC)		_	related
	line)	Individual trustee or director	Institutional trustee		Key employee	e com				orga	nizations
		stee	trust		Õ	pen					
			tee			Highest compensated employee					
	1.00			-		0					
DIRECTOR	0.	Х						0.	0.		0
16) DAVID SHAPIRO	1.00			$\dashv$				0.	0.		
DIRECTOR	0.	Х						0.	0.		0
17) SUSAN TOMLINSON SCHMIDT	1.00	21		_				0.	0.		
DIRECTOR	0.	Х						0.	0.		0
18) MALA THAKUR	1.00	21		_				0.	0.		
DIRECTOR	$\frac{1.00}{0}$	Х						0.	0.		0
19) DAVID THOMPSON	1.00	21		_				0.	0.		
DIRECTOR	$\frac{1.00}{0}$	Х						0.	0.		0
20) RICK WARTZMAN	1.00	21		_				0.	0.		
DIRECTOR	$\frac{1.00}{0}$	Х						0.	0.		0
21) LEE SHERMAN	20.00	Λ		-				0.	0.		0
PRESIDENT & CEO	20.00			x				55,684.	55,684.		19,109
22) IRVIN KATZ	20.00			Δ				33,004.	33,004.		17,107
INTERIM EXECUTIVE DIRECTOR	20.00			х				42,750.	42,750.		0
INTERCEM BARROTTVE BIRECTOR	20.00			21				12,750.	12,750.		
				_							
1h Sub-total								0.	0.		0
1b Sub-total c Total from continuation sheets to Part VII,	Section A				•			98,434.	98,434.		19,109
d Total (add lines 1b and 1c)								98,434.	98,434.		19,109
2 Total number of individuals (including but no						2) who	re	1			10,100
reportable compensation from the organizat		0 .		u ab	OVE	s) wiic	, 10	scerved more than	ψ100,000 01		
			<u> </u>								Yes No
3 Did the organization list any former of	ficar directo			otoc	_	kov. o	<b>_</b>	lovos or bighos	t componented		105 110
3 Did the organization list any former of employee on line 1a? If "Yes," complete Sche										3	х
										3	
4 For any individual listed on line 1a, is the											
organization and related organizations of individual									ie J for such	4	Х
										7	21
5 Did any person listed on line 1a receive of for services rendered to the organization? If										5	х
Section B. Independent Contractors	res, comple	i <del>c</del> SCI	ieuui	ie J	101	SUCIT	UCI.	ouii		ן ט	Ι Δ
Complete this table for your five highest co	mneneated is	ndon	anda	nt o	202	tracto	rc +	hat received mare	than \$100 000 a	f	
compensation from the organization. Report											
voar				Juli	2.10	, 50			c.gamzanoi		

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 2		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 2 2

Form **990** (2016)

JSA 6E1055 2.000

Part VIII Statement of Revenue

		Check if Schedule O contains a respor	nse or note to an	y line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
, Grants	1a b	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c	435,543.				
iifts ar A	C	. unaranomy oromo					
imil	d	Related organizations 1d  Government grants (contributions) . 1e					
Contributions, Gifts, Grants and Other Similar Amounts	e f g	All other contributions, gifts, grants, and similar amounts not included above .   Noncash contributions included in lines 1a-1f: \$	275,935.				
	h	Total. Add lines 1a-1f		711,478.			
nue			Business Code				
Program Service Revenue	2a b c d						
gra	f	All other program service revenue					
Pro	g	Total. Add lines 2a-2f		0.			
	3	Investment income (including divider and other similar amounts)	nds, interest,	50,111.			50,111.
	4	Income from investment of tax-exempt bond		0.			
	5	Royalties		0.			
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	C	Rental income or (loss) 24,068.					
	d	Net rental income or (loss)	(ii) Other	24,068.			
	7a	Croco amount from calco of	(ii) Other				
		assets other than inventory					
	b	Less: cost or other basis					
		and sales expenses					
	C	Gain or (loss)					
	d			0.			
Revenue	8a	Gross income from fundraising events (not including \$					
eve		of contributions reported on line 1c).					
ĕ		See Part IV, line 18 a	0.				
Other	b	Less: direct expenses b					
0	c	Net income or (loss) from fundraising events		0.			
	9a	Gross income from gaming activities. See Part IV, line 19					
	b	Less: direct expenses b					
	С	Net income or (loss) from gaming activities	<b>.</b>	0.			
	10a	Gross sales of inventory, less returns and allowances a	0.				
	b c	Net income or (loss) from sales of inventory.		0.			
		Miscellaneous Revenue	Business Code				
	11a	MISCELLANEOUS INCOME		4,182.	4,182.		
	b						
	С						
	d	All other revenue					
	е 12	Total. Add lines 11a-11d		4,182.	4 100		FO 111
	<u> </u>	i otal i e veliue. Oce ilioti uctiono.		789,839.	4,182.		50,111.

JSA 6E1051 1.000

Form **990** (2016)

TR4906 C021 V 16-6.4F 53018 PAGE 10

13-1624112

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1 Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21	0.			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0.			
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors, trustees, and key employees	98,434.	86,350.	8,056.	4,028.
6 Compensation not included above, to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	120,555.	94,392.	17,442.	8,721.
8 Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	13,002.	10,004.	1,998.	1,000.
9 Other employee benefits	29,218.	22,482.	4,491.	2,245.
10 Payroll taxes	13,235.	10,184.	2,034.	1,017.
11 Fees for services (non-employees):				
a Management	0.			
b Legal	95.		95.	
c Accounting	43,275.		43,275.	
d Lobbying	0.			
e Professional fundraising services. See Part IV, line 17.	0.			
f Investment management fees	0.			
<b>9</b> Other. (If line 11g amount exceeds 10% of line 25, column	245 602	244 022	1 (50	
(A) amount, list line 11g expenses on Schedule O.) ATCH 3	345,692.	344,033.	1,659.	
12 Advertising and promotion	3,578.	3,489.	89.	521.
13 Office expenses	5,889.	4,326.	1,042.	521.
14 Information technology	0.			
15 Royalties	135,750.	95,025.	27,150.	13,575.
16 Occupancy	38,794.	38,794.	27,130.	13,373.
17 Travel	30,774.	30,774.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	15,511.	15,511.		
20 Interest	0.			
21 Payments to affiliates	0.			
22 Depreciation, depletion, and amortization	6,748.	4,723.	1,350.	675.
23 Insurance	0.			
24 Other expenses. Itemize expenses not covered				
above (List miscellaneous expenses in line 24e. If				
line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule O.)				
aDUES AND SUBSCRIPTIONS	5,584.		5,584.	
bOTHER GENERAL & ADMINISTRATI	8,248.	5,773.	2,475.	
cPRINTING AND PUBLICATIONS	3,947.	3,947.		
dBAD DEBT EXPENSE	27,978.	27,978.		
e All other expenses	2,010.	13,334.	-11,324.	
25 Total functional expenses. Add lines 1 through 24e	917,543.	780,345.	105,416.	31,782.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundamental activities. Check here, by				
fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)	0.			
	J •1			

JSA 6E1052 1.000

Form **990** (2016)

TR4906 C021 V 16-6.4F 53018 PAGE 11 Form 990 (2016) Page **11** 

#### Part X Balance Sheet

Γć	rt X	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Pa			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	214,527.	1	233,379.
	2	Savings and temporary cash investments	18,025.	2	18,030.
	3	Pledges and grants receivable, net	0.	3	0.
	4	Accounts receivable, net	35,166.	4	14,139.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
	6	Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary	0.		0.
ţ	_	organizations (see instructions). Complete Part II of Schedule L	0.	6 7	0.
Assets	7	Notes and loans receivable, net	0.	8	0.
Ä	8	Inventories for sale or use  Prepaid expenses and deferred charges ATCH 4	51,117.	-	26,196.
	_	Land, buildings, and equipment: cost or	JI, II / .	9	20,170.
	IVa	other basis. Complete Part VI of Schedule D 10a 154,873.			
	h	Less: accumulated depreciation	19,785.	100	12,734.
	11	Investments - publicly traded securities  ATCH 5	51,041.		51,147.
	12	Investments - other securities. See Part IV, line 11	5,000.		5,000.
	13	Investments - program-related. See Part IV, line 11	0.		0.
	14	Intangible assets	0.		0.
	15	Other assets. See Part IV, line 11	110,971.		786.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	505,632.		361,411.
	17	Accounts payable and accrued expenses	91,191.		15,074.
	18	Grants payable	0.	18	0.
	19	Deferred revenue ATCH 6	27,700.	19	92,539.
	20	Tax-exempt bond liabilities	0.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D [	0.	21	0.
es	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
jabi		disqualified persons. Complete Part II of Schedule L	0.	22	0.
	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	145,570.	25	140,331.
	26	Total liabilities. Add lines 17 through 25	264,461.	26	247,944.
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.			
au	27	Unrestricted net assets	4,074.	27	66,669.
Ba	28	Temporarily restricted net assets	237,097.	28	46,798.
pu	29	Permanently restricted net assets	0.	29	0.
or Fu		Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
žts.	30	Capital stock or trust principal, or current funds		30	
Net Assets or	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
t A	32	Retained earnings, endowment, accumulated income, or other funds		32	
Se	33	Total net assets or fund balances	241,171.	33	113,467.
	34	Total liabilities and net assets/fund balances	505,632.	34	361,411.

Form **990** (2016)

Page **12** Form 990 (2016)

OIIII 33	( )				. u	gc • =	
Part							
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1		789,839.			
2	Total expenses (must equal Part IX, column (A), line 25)	2			917,543.		
3	Revenue less expenses. Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2	41,1	L71.	
5	Net unrealized gains (losses) on investments	5				0.	
6	Donated services and use of facilities	6				0.	
7	Investment expenses	7				0.	
8	Prior period adjustments	8				0.	
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	33, column (B))	10		1	13,4	167.	
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII					Ш	
					Yes	No	
1	Accounting method used to prepare the Form 990: CashX Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in						
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or				
	reviewed on a separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a				
	separate basis, consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversi	ght				
	of the audit, review, or compilation of its financial statements and selection of an independent acc	ounta	nt?	2c	X		
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	ı in				
	Schedule O.	•					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	ı in				
	the Single Audit Act and OMB Circular A-133?			3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo	the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au			3b			
					$\alpha \alpha \alpha$		

Form **990** (2016)

6E1054 1.000 TR4906 C021

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization

NATIONAL HUMAN SERVICES ASSEMBLY

13-1624112

Pa	rt I	Reason for Public Cha	rity Status (All c	rganizations must o	omplet	e this pa	art.) See instructions	i.
The	org	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, convention of chu	urches, or associa	tion of churches desc	ribed in <b>s</b>	ection 1	70(b)(1)(A)(i).	
2		A school described in <b>secti</b>	in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)					
3		A hospital or a cooperative	hospital service o	rganization described	in <b>sectio</b>	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	ation operated in	conjunction with a hos	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and st	ate:					
5		An organization operated t	for the benefit of	a college or universit	y owne	d or ope	rated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C	complete Part II.)					
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in <b>sect</b>	ion 170(	b)(1)(A)(v).	
7		An organization that norma	-	·	pport fr	om a go	vernmental unit or fro	om the general public
		described in section 170(b)						
8		A community trust describe						
9		An agricultural research org	=			-		
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). E	nter the i	name, city, and state o	f the college or
	_	university:						
10	X	An organization that norma receipts from activities rela	lly receives: (1) me	ore than 331/3 % of its	support	from co	ntributions, membersh	nip fees, and gross
		support from gross investm	ted to its exempt in tent income and u	nrelated business tax	able inco	me (less	s, and (2) no more that section 511 tax) from	businesses
		acquired by the organizatio	n after June 30, 19	975. See <b>section 509</b>	(a)(2). (C	Complete	Part III.)	
11		An organization organized		•	•			
12		An organization organized	•	•				
		of one or more publicly su						
		Check the box in lines 12a t	=				•	=
а	L	Type I. A supporting orga	•	•	•		• , ,	
		the supported organization		• • • • • • • • • • • • • • • • • • • •		ajority of	the directors or truste	es of the
	Г	supporting organization.	-					
b	L	Type II. A supporting org	•					
		control or management of		=	tne sam	e person	is that control or man	age the supported
_	Г	organization(s). You must			ممالممد		n with and functional	lly into arotod with
С	L	Type III functionally integ						ny integrated with,
d	Г	its supported organization  Type III non-functionally		· ·				tod organization(s)
u		that is not functionally into			-			
		requirement (see instruct		•	-		•	an attentiveness
е	Г	Check this box if the orga	•	-				I Type III
·		functionally integrated, or						i, Typo iii
f	Er	iter the number of supported						
g		ovide the following information						
	(i) N	lame of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
				above (see ilistructions))	Yes	No	instructions)	matructions)
/A\								
(A)								
(B)								
(D)								
(C)								
(D)								
(E)								
Tot	al							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2016

Page 2 Schedule A (Form 990 or 990-EZ) 2016

Par	Support Schedule for Orga (Complete only if you checked Part III. If the organization fail	ed the box on	line 5, 7, or 8	of Part I or if th	he organizatio	n failed to qua	
<u></u>	tion A. Public Support	is to quality ui	ilder the tests	iisted below, p	nease comple	le Fait III.)	
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(a) 2016	(f) Total
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(6) 2014	(d) 2015	<b>(e)</b> 2016	(I) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	tion B. Total Support						
_	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	see instructions)				12	
13	<b>First five years.</b> If the Form 990 is f organization, check this box and <b>stop here</b>						
Sec	tion C. Computation of Public Sup		_				
14	Public support percentage for 2016 (li	ne 6, column (f	) divided by line	11, column (f))		14	%
15	Public support percentage from 2015						%
16a	331/3% support test - 2016. If the c						
_	this box and <b>stop here.</b> The organizati	•		-			
b	331/3% support test - 2015. If the c						
47-	check this box and <b>stop here.</b> The org						
1 <i>1</i> a	<b>10%-facts-and-circumstances test - 2</b> 10% or more, and if the organization Part VI how the organization meets to	meets the "fa	cts-and-circums	tances" test, ch	eck this box a	nd <b>stop here</b> . E	Explain in
_	organization						►
b	10%-facts-and-circumstances test - 2		-				
	15 is 10% or more, and if the organization in Part VI how the organization	on meets the '	'facts-and-circur	mstances" test.	The organization	on qualifies as a	a publicly
18	supported organization <b>Private foundation.</b> If the organization						

Schedule A (Form 990 or 990-EZ) 2016

instructions \_\_\_\_\_\_\_

PAGE 15

Schedule A (Form 990 or 990-EZ) 2016 Page **3** 

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	, , , , , , , ,		,,,	,	,	
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and membership fees		. ,				
	received. (Do not include any "unusual grants.")	837,808.	652,565.	1,588,310.	622,283.	711,478.	4,412,444.
2	Gross receipts from admissions, merchandise	037,000.	032,303.	1,300,310.	022,203.	711,470.	1,112,111.
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	45.005	00.550		0.150	00.050	
3	- ' ' '	46,827.	20,579.	7,148.	9,150.	28,250.	111,954.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						•
	·-						0.
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						0.
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0.
6	Total. Add lines 1 through 5	884,635.	673,144.	1,595,458.	631,433.	739,728.	4,524,398.
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons	270,314.	35,500.	29,500.	110,150.	255,652.	701,116.
D	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						0.
С	Add lines 7a and 7b	270,314.	35,500.	29,500.	110,150.	255,652.	701,116.
8	Public support. (Subtract line 7c from						
	line 6.)						3,823,282.
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
9	Amounts from line 6	884,635.	673,144.	1,595,458.	631,433.	739,728.	4,524,398.
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar						
	sources	58.	100,051.	110,526.	100,032.	50,111.	360,778.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0.
С	Add lines 10a and 10b	58.	100,051.	110,526.	100,032.	50,111.	360,778.
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly						0.
12	Other income. Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	884,693.	773,195.	1,705,984.	731,465.	789,839.	4,885,176.
14	First five years. If the Form 990 is f						
	organization, check this box and stop here	· ·	•		•		` ` ` `
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2016 (line 8	•	•	nn (f))		15	78.26%
16	Public support percentage from 2015 Sche					16	76.07%
	tion D. Computation of Investmen					- 1	- ,-
17	Investment income percentage for 2016 (lin			3. column (f))		17	7.39%
18	Investment income percentage from 2015					18	6.32%
	331/3% support tests - 2016. If the org						
ı J a	17 is not more than 331/3%, check th	-					
h	331/3% support tests - 2015. If the orga	-	•	-			
D	line 18 is not more than 331/3 %, check				•		
20	<b>Private foundation.</b> If the organization			•	. ,		<u> </u>
				.,		555 1115114	

**20 Priva**JSA
6E1221 1.000

Schedule A (Form 990 or 990-EZ) 2016 Page **4** 

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
ig Dy			
•	1		
ıs ed			
	2		
er	3a		
nd ne			
	3b		
3)			
	3с		
If	4a		
	4a		
jn on	4b		
	4D		
on e <i>d</i> 3)			
	4c		
s," 'N			
n;			
n			
	5a		
ly			
	5b		
	5c		
o d or			
	6		
or h			
	7		
?	8		
e ed			
	9a		
h	9b		
fit			
•••	9с		
n ed			
	10a		
to	10b		

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 Page **5** 

	10 A (1 0111 000 01 000 EZ) 2010			age e
Part	Supporting Organizations (continued)		<b>V</b>	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations		<b>V</b>	NI -
			Yes	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.			
Sooti	on E. Type III Functionally Integrated Supporting Organizations	3		
	7. 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		'\	
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instance). The organization satisfied the Activities Test. Complete line 2 below.	structi	ons).	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
•	Activities Test Anguay (a) and (b) below		Yes	No
2	Activities Test. Answer (a) and (b) below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b> those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
<b>L</b>				
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2016 Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizations	3	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (explai	n in Part VI). <b>See</b>
instructions. All other Type III non-functionally integrated supporting organization	zations m	nust complete Section	ns A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year
		(7) Thor Tour	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall	y integra	ted Type III supporting	g organization (see
instructions).	-		•

Schedule A (Form 990 or 990-EZ) 2016

6E1231 1.000 TR4906 C021 V 16-6.4F 53018 PAGE 19 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A (Form 990 or 990-EZ) 2016 Page **7** 

Secti	on D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish ex	kempt purposes		
2	Amounts paid to perform activity that directly furthers exen	npt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
;	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
	Underdistributions, if any, for years prior to 2016			
2	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2017. Add lines 3j			

Schedule A (Form 990 or 990-EZ) 2016

and 4c.

b

Breakdown of line 7:

Excess from 2013

Excess from 2014....
Excess from 2015....
Excess from 2016....

TR4906 C021 V 16-6.4F 53018 PAGE 20

Schedule A (Form 990 or 990-EZ) 2016 Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A (Form 990 or 990-EZ) 2016

#### Schedule B (Form 990, 990-EZ,

or 990-PF)

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

2016

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

s.gov/form990. Employer identification number

NATIONAL HUMAN SERVI	CES ASSEMBLY	
Organization type (check one)		13-1624112
organization type (oncor one)	•	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private fou	ndation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundate	ion
	501(c)(3) taxable private foundation	
<b>Note:</b> Only a section 501(c)(7) instructions.	overed by the <b>General Rule</b> or a <b>Special Rule.</b> , (8), or (10) organization can check boxes for both the General Rule and a S	Special Rule. See
General Rule		
	filing Form 990, 990-EZ, or 990-PF that received, during the year, contribur r property) from any one contributor. Complete Parts I and II. See instruction ontributions.	
Special Rules		
regulations under se 13, 16a, or 16b, and	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1 ctions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 d) that received from any one contributor, during the year, total contributions the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Co	or 990-EZ), Part II, line of the greater of <b>(1)</b>
contributor, during the	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rene year, total contributions of more than \$1,000 exclusively for religious, chall purposes, or for the prevention of cruelty to children or animals. Complet	aritable, scientific,
contributor, during the contributions totaled during the year for a <b>General Rule</b> applies	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that repear, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but more than \$1,000. If this box is checked, enter here the total contributions in <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the part to this organization because it received <i>nonexclusively</i> religious, charitable ore during the year	t no such that were received parts unless the , etc., contributions
Caution: An organization that i	sn't covered by the General Rule and/or the Special Rules doesn't file Sche	dule B (Form 990,

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

TROY, MI

(a)

No.

(a)

48084

(b)

Name, address, and ZIP + 4

(b)

Name of organization NATIONAL HUMAN SERVICES ASSEMBLY

Employer identification number 13-1624112

noncash contributions.)

Person
Payroll
Noncash
(Complete Part II for noncash contributions.)

(d)

Type of contribution

(d)

(c)

**Total contributions** 

(c)

Part I	<b>Contributors</b> (See instructions). Use duplicate copies	of Part I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	ANNIE E. CASEY FOUNDATION	_	Person X Payroll
	701 ST PAUL STREET	\$100,000.	Noncash
	BALTIMORE, MD 21202	_	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	501 (C) INSURANCE PROGRAMS	_	Person
	10080 NORTH WOLFE ROAD SW 3 SUTIE 250	\$15,000.	Payroll Noncash
	CUPERTINO, CA 95014	_	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	THE KRESGE FOUNDATION	_	Person X
	3215 WEST BIG BEAVER ROAD	\$149,215.	Payroll Noncash
			(Complete Part II for

No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization NATIONAL HUMAN SERVICES ASSEMBLY

Employer identification number 13-1624112

ırt II	Noncash Property	(See instructions	). Use duplicate	copies of Part II if	additional space is needed.
--------	------------------	-------------------	------------------	----------------------	-----------------------------

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		   \$	

TR4906 C021 53018 PAGE 24 V 16-6.4F

Name of o	rganization NATIONAL HUMAN SERVICES	S ASSEMBLY		Employer identification number						
Part III	Exclusively religious, charitable, etc., (10) that total more than \$1,000 for the following line entry. For organization contributions of \$1,000 or less for the Use duplicate copies of Part III if additional transfer of the copies of the co	he year from any one co ons completing Part III, ento year. (Enter this informati	ntributor. Comer the total of <i>e</i> a	plete columns <b>(a)</b> through <b>(e) and</b> xclusively religious, charitable, etc.						
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held						
Part I				., .						
		(e) Transfer of gift								
	Transferee's name, address, and	3 ZIP + 4	Relationship	o of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held						
		(e) Transfer of gift								
	Transferee's name, address, and	d ZIP + 4	Relationship	o of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held						
		(e) Transfer of gift								
	Transferee's name, address, and	d ZIP + 4	Relationship	of transferor to transferee						
(a) No.										
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held						
		() = ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( (								
	Transferee's name, address, and	(e) Transfer of gift	Relationshir	o of transferor to transferee						
		- <del></del> · ·								
				<del></del>						

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

#### **SCHEDULE D** (Form 990)

# Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

NT 70 TT	IONAL HUMAN SERVICES ASSEMBLY	13-1624112
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fund	ds can be used
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	
	conferring impermissible private benefit?	
Pa	rt II Conservation Easements.	
. ~	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
•		a historically important land area
		a certified historic structure
	Preservation of open space	a certified flistoric structure
2	·	as form of a concentration
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	Held at the End of the Tax Year
	easement on the last day of the tax year.	
a		2a
b		2b
С		2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminat	ed by the organization during the
	tax year 🕨	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection	n, handling of
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conse	ervation easements during the year
	<b>•</b>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing con	servation easements during the year
	<b>▶</b> \$	,
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	170(h)(4)(B)(i)
•	and section 170(h)(4)(B)(ii)?	V N-
9	In Part XIII, describe how the organization reports conservation easements in its revenue and e	
•	balance sheet, and include, if applicable, the text of the footnote to the organization's financial	•
	organization's accounting for conservation easements.	otatomonio triat docorizos trio
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other S	Similar Assets
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
4		vicinity atotomout and halance about
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its reworks of art, historical treasures, or other similar assets held for public exhibition, education education in the control of	ition, or research in furtherance of
	public service, provide, in Part XIII, the text of the footnote to its financial statements that descr	ibes these items.
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its rev	
	works of art, historical treasures, or other similar assets held for public exhibition, educa public service, provide the following amounts relating to these items:	ition, or research in furtherance of
	(i) Revenue included in Form 990, Part VIII, line 1	<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar ass	
-	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	5 5, p 110
а	Revenue included in Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990, Part X.	<b>&gt;</b> \$

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 Page **2** 

Par	t III Organizations Maintainir	ng Colle	ctions of	Art, Hist	orical T	reasur	es,	or Otl	ner Simila	r Asse	ts (contin	ued)
3	Using the organization's acquisition	n, acces	sion, and	other recor	ds, checl	k any o	f the	follow	ing that a	re a sigi	nificant use	of its
	collection items (check all that app	ly):										
а	Public exhibition	• /		d	Loan	or excha	ange	prograi	ms			
b	Scholarly research			e 🗀	Other							
С	Preservation for future gene	rations										
4	Provide a description of the organ		collections	and expla	ain how t	thev fur	ther	the or	nanization's	exemp	t nurnose	in Part
•	XIII.	Latioi10	001100110110	on and onpic		inoy rui		1110 01	garmzationic	Onomp	· paipooo	a.t
5	During the year, did the organization	n solicit d	or receive o	donations o	fart hist	orical tre	Pacii	res or	other simils	ar		
3	assets to be sold to raise funds rath									_	Yes	No
Dar	t IV Escrow and Custodial Ar			airieu as pa	it of the t	Jigariiza	ation	3 001100	Juon:		163	
ı aı	Complete if the organizat 990, Part X, line 21.			s" on Forn	n 990, Pa	art IV, I	ine 9	9, or re	ported an	amoun	t on Form	
1a	Is the organization an agent, truste	e. custoc	dian or other	er intermed	liarv for c	ontribut	ions	or othe	r assets not			
	included on Form 990, Part X?										Yes	No
b	If "Yes," explain the arrangement in	n Part XII	Land com	olete the fo	lowing tak	ole:				L		
~	ii 100, explain the arrangement ii		i and comp		iowing tax	j.o. [			Δr	mount		
С	Beginning balance						1c		, , ,			
4	Additions during the year						1d					
u o												
•	Distributions during the year						1e					
20	Ending balance  Did the organization include an am						1f	otodial	account liel	oilitu 2	Yes	No
2a	=											
	If "Yes," explain the arrangement in	n Part XII	i. Check n	ere ii the e.	xpianation	nas bee	en pr	ovided	on Part XIII		<u></u>	
Par	Endowment Funds. Complete if the organizat	ion ancu	orad "Var	on Form	000 P	art IV/ li	ina 1	0				
	Complete ii the organizat								(d) Thusa	ana baali	(a) Faurus	
	•	(a) Cui	rrent year	(b) Prio	or year	(c) Two	o year	s dack	(d) Three ye	ears back	(e) Four yea	ars dack
1 a	Beginning of year balance											
b	Contributions											
С	Net investment earnings, gains,											
	and losses											
d	Grants or scholarships											
е	Other expenditures for facilities											
	and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage	of the cu	rrent year	end balanc	e (line 1g,	column	(a))	held as	:			
а	Board designated or quasi-endown	nent ▶_		_%	, ,		. ,,					
b	Permanent endowment ▶	%										
С	Temporarily restricted endowment	▶	%									
	The percentages on lines 2a, 2b, a	ind 2c sh	ould equal	100%.								
3a	Are there endowment funds not in	the posse	ession of th	ne organiza	tion that	are held	d and	d admir	nistered for	the		
	organization by:			_							Ye	s No
	(i) unrelated organizations										3a(i)	
	(ii) related organizations										3a(ii)	
b	If "Yes" on line 3a(ii), are the relate										3b	
4	Describe in Part XIII the intended u	•		•								
Par	t VI Land, Buildings, and Equ	pment.	o organiza									
	Complete if the organiza	tion ansy	wered "Ye	s" on Form								0
	Description of property		(a) Cost or	other basis tment)	( <b>b)</b> Cost o	or other ba ther)	sis	(c) Aco	cumulated eciation	(0	d) Book value	
1a	Land		(111765	iont)	0,			чері	Solution			
b	Buildings	T I										
C	Leasehold improvements					1,85	; a +		1,859.			
d					1	L53,01	_	1	40,280.		1 2	,734.
e	0.1	i				LU3,UI			10,200.		12	, , , , + .
	Other  I. Add lines 1a through 1e. (Column		f paulal Ear	n 000 Port	Y colum	n (R) lin	10	<u>c )</u>			1 つ	,734.
iola		(u) must	. uyuai FUII	ıı əəu, rail	A, COIUITII	וווו , <i>ו</i> ט) די	U 10	u./			17	,,,,,,

Schedule D (Form 990) 2016

Page 3 Schedule D (Form 990) 2016

Part VII	Investments - Other Securities.  Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11b. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	al derivatives		
	-held equity interests		
(3) Other_			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	n (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII			
Part VIII		"Yes" on Form 990	, Part IV, line 11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets.	\frac{1}{2} =   \frac{1}{2}	D. ( IV I'm 44   O. ( E. ) 200 D. ( V I'm 45
			, Part IV, line 11d. See Form 990, Part X, line 15.
	(a) Des	scription	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)	umn (b) must equal Form 990, Part X, col. (B) li	ine 15 )	<b>N</b>
Part X	Other Liabilities.		, Part IV, line 11e or 11f. See Form 990, Part X,
1.	(a) Description of liability	(b) Book valu	e
(1) Feder	ral income taxes		
(2) DEFE	RRED LEASE OBLIGATION	140,3	331.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	nn (b) must equal Form 990, Part X, col. (B) line 25.)	<b>▶</b> 140,3	331.
			he organization's financial statements that reports the
			if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016 Page 4

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	1,667,933.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	_	000 004
е	Add lines 2a through 2d	2e	928,094.
3	Subtract line 2e from line 1	3	739,839.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	To ooo		
b c	Other (Describe in Part XIII.)	4c	50,000.
5	Total revenue. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line 12.</i> )	5	789,839.
Part		ırn.	
1	Total expenses and losses per audited financial statements	1	1,679,937.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)	2e	762,394.
e	Add lines 2a through 2d	3	917,543.
3 4	Subtract line <b>2e</b> from line <b>1</b>		31773131
+ a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	917,543.
	XIII Supplemental Information.		
2; Par	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Patt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform PAGE 5		

Schedule D (Form 990) 2016

JSA 6E1271 1.000

Page 5

SCHEDULE D, PART XI, LN 2D

AUDITED CONSOLIDATED FINANCIAL STATEMENTS INCLUDE REVENUE FROM NATIONAL ASSEMBLY BUSINESS SERVICES, INC., A FOR-PROFIT SUBSIDIARY. THE REVENUE IS REPORTED ON FORM 1120.

SCHEDULE D, PART XII, LN 2D

AUDITED CONSOLIDATED FINANCIAL STATEMENTS INCLUDE EXPENSES FOR NATIONAL ASSEMBLY BUSINESS SERVICES, INC., A FOR-PROFIT SUBSIDIARY. THESE EXPENSES ARE REPORTED ON FORM 1120.

SCHEDULE D, PART XI, LN 4B

DIVIDEND PAYMENT FROM NATIONAL ASSEMBLY OF BUSINESS SERVICES, INC., A FOR-PROFIT SUBSIDIARY, IS ELIMINATED DURING CONSOLIDATION FOR REPORTING IN THE CONSOLIDATED FINANCIAL STATEMENTS.

Schedule D (Form 990) 2016

JSA 6E1226 1.000

> TR4906 C021 V 16-6.4F 53018 PAGE 30

### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 13-1624112

NATIONAL HUMAN SERVICES ASSEMBLY

CONFLICT OF INTEREST POLICY AND WHISTLEBLOWER POLICY PART VI, SECTION B, LINE 12C

CONFLICT OF INTEREST POLICY ENFORCEMENT: EACH BOARD AND STAFF MEMBER
RECEIVES THE CONFLICT OF INTEREST POLICY, WHICH IS A PART OF AN OVERALL
CODE OF ETHICS. ALL BOARD MEMBERS AND STAFF COMPLETE A CONFLICT OF
INTEREST DECLARATION. STAFF AND BOARD MEMBERS SUBMIT COMPLETED AND SIGNED
DECLARATIONS TO THE CEO FOR REVIEW. THE CEO DETERMINES IF THERE ARE ANY
CONFLICTS OF INTEREST. IF A CONFLICT OF INTEREST IS DISCOVERED, THE
MATTER WOULD BE TAKEN TO THE EXECUTIVE COMMITTEE OF THE BOARD. THERE HAVE
BEEN NO CONFLICTS OF INTEREST WITH BOARD OR STAFF MEMBERS TO DATE.

PART VI, SECTION B, LINE 13

WHISTLEBLOWER POLICY: THE ORGANIZATION WEBSITE ALSO ALLOWS FOR

CONFIDENTIAL REPORTING OF ANY ALLEGED BREACH OF ETHICS VIA A THIRD PARTY

VENDOR, WITH ANY ALLEGATIONS REPORTED TO THE CEO OR AN OFFICER OF THE

BOARD IF THE ALLEGATION PERTAINS TO THE CEO.

COMPENSATION

PART VI, SECTION B, LINES 15A & 15B - THE ORGANIZATION COLLECTS

COMPENSATION INFORMATION ANNUALLY AND WORKS WITH ANOTHER ENTITY WHO

ISSUES A COMPENSATION REPORT. THAT REPORT IS USED TO EVALUATE

ORGANIZATION'S COMPENSATION ON AN ANNUAL BASIS.

MAKING DOCUMENTS PUBLIC

PART VI, SECTION C, LINE 19

Name of the organization

NATIONAL HUMAN SERVICES ASSEMBLY

13-1624112

ALL CURRENT BOARD OF DIRECTORS AND STAFF ARE LISTED ON THE ORGANIZATION'S WEBSITE ALONG WITH THE CODE OF ETHICS, WHICH INCLUDES THE CONFLICT OF INTEREST POLICY.

CORPORATE DOCUMENTS, SUCH AS THE ARTICLES OF INCORPORATION AND BYLAWS ARE NOT POSTED BUT WOULD BE MADE AVAILABLE UPON REQUEST.

THE ORGANIZATION'S TAX RETURNS CAN BE FOUND ON GUIDESTAR.

REVIEW FORM 990

PART VI, SECTION B, LINE 11

THE CEO AND THE ORGANIZATION'S BOOKKEEPER REVIEW THE FORM 990, WHICH IS PREPARED BY A AN OUTSIDE CPA. AFTER REVIEW BY THE CEO AND BOOKKEEPER, THE 990 IS PROVIDED TO THE ORGANIZATION'S BOARD MEMBERS PRIOR TO FILING WITH THE IRS.

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

DESCRIPTION GRANTS EXPENSES REVENUE

WORK SUPPORTS (METLIFE) 39,938.

TOTALS \_\_\_\_\_ 39,938.

ATTACHMENT 2

ATTACHMENT 1

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION

I FLANAGAN CONSULTING, INC. CONSULTING 105,033.

750 W BITTERSWEET PLACE CHICAGO, IL 60613

T WILEY AND ASSOCIATES CONSULTING 117,750.

101 BEECHDALE COURT ACCOKEEK, MD 20607

Schedule O (Form 990 or 990-EZ) 2016

PAGE 32

TR4906 C021 V 16-6.4F 53018

JSA 6E1228 1.000

Schedule O (Form 990 or 990-EZ) 2016  Name of the organization			Employer identific	Page :				
NATIONAL HUMAN SERVICES ASSEMBLY			13-16243					
			ATTACHMENT	3				
FORM 990, PART IX - OTHER FEES								
DESCRIPTION	(A) TOTAL FEES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES				
PAYROLL SERVICE FEES	1,659.		1,659.					
CONSULTANTS	344,033.	344,033.						
TOTALS	345,692.	344,033.	1,659.					
		A	TTACHMENT 4					
FORM 990, PART X - PREPAID EXPENSES AN	ID DEFERRED CHA	ARGES						
DESCRIPTION_	BEGINNI BOOK VA		ENDING BOOK VALUE					
PREPAID INSURANCE		5,955.	5,028.					
PREPAID RENT		19,875.		425.				
PREPAID - OTHER		4,942.	1,500.					
THER RECEIVABLES AND PREPAIDS		20,345.	19,243.					
TOTALS		51,117.	26,	196.				
		<u>A</u> '	TTACHMENT 5					
FORM 990, PART X - INVESTMENTS - PUBLI	CLY TRADED SEC	CURITIES						
DESCRIPTION_	BEGINNING BOOK VALU		ENDING DOK VALUE	COST OR FMV				
MUTUAL OF AMERICA	51,0	041.	51,147.	FMV				
TOTALS	51,(	041.	51,147.					
			ATTACHMENT 6	5				
				-				

Schedule O (Form 990 or 990-EZ) 2016 Page **2** 

Name of the organization

NATIONAL HUMAN SERVICES ASSEMBLY

13-1624112

ATTACHMENT 6 (CONT'D)

FORM 990, PART X - DEFERRED REVENUE

BEGINNING ENDING
DESCRIPTION BOOK VALUE BOOK VALUE

DEFERRED REVENUE 27,700. 92,539.

TOTALS 27,700. 92,539.

TR4906 C021 V 16-6.4F 53018 PAGE 34

#### **SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

Part I

# **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization Employer identification number 13-1624112 NATIONAL HUMAN SERVICES ASSEMBLY

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

	Name, address, and EIN (if applicable) of disregarded entity		Primary activity	or foreign country)	rotal income	End-oi-year assets	ent	
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
Part II	Identification of Related Tax-Exempt Organizations. One or more related tax-exempt organizations during the	Complete if the ne tax year.	e organization ansv	vered "Yes" on Fo	orm 990, Part IV,	line 34 because	it had	
	(a)	(b)	(c)	(d)	(e)	(f)	(	<b>g)</b> 512(b)(13)
	Name, address, and EIN of related organization	Primary activit	y Legal domicile (st or foreign countr	ate Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity	cont	512(b)(13) rolled tity?
(1)	Name, address, and EIN of related organization			ate Exempt Code section	Public charity status	Direct controlling	cont	rolled
(1)	Name, address, and EIN of related organization			ate Exempt Code section	Public charity status	Direct controlling	cont	rolled tity?
	Name, address, and EIN of related organization			ate Exempt Code section	Public charity status	Direct controlling	cont	rolled tity?
(2)	Name, address, and EIN of related organization			ate Exempt Code section	Public charity status	Direct controlling	cont	rolled tity?
(2)	Name, address, and EIN of related organization			ate Exempt Code section	Public charity status	Direct controlling	cont	rolled tity?
(3)	Name, address, and EIN of related organization			ate Exempt Code section	Public charity status	Direct controlling	cont	rolled tity?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

JSA

6E1307 1.000

TR4906 C021 V 16-6.4F 53018 PAGE 35 Schedule R (Form 990) 2016 Page 2

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)  Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	n) nortionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
		country)		000000000000000000000000000000000000000			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)	_											
(5)	_											
(6)	_											
							-					
<u>(7)</u>	-											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(b contr enti	rolled
								Yes	No
(1) NATIONAL ASSEMBLY BUSINESS SERVICES, INC 26-1197915									
1101 14TH STREET WASHINGTON, DC 20005	MEMBER DISCOU	DE	NOT APPLICABLE	1120 C CORP			100.0000	$\sqcup$	
(2)	-								
(3)	_								
(4)									
(5)									
(6)									
(7)	-								

JSA 6E1308 1.000 Schedule R (Form 990) 2016

TR4906 C021 V 16-6.4F 53018 PAGE 36

Page 3 Schedule R (Form 990) 2016

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

	σ. σ			
Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
b		1b		X
С		1c		Х
d	Loans or loan guarantees to or for related organization(s)	1d		Х
е		1e		Х
	, , , , , , , , , , , , , , , , , , , ,			
f	Dividends from related organization(s).	1f	х	
a		1g		Х
		1h		Х
i	Exchange of assets with related organization(s)	1i		Х
i	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
,	25000 07 100 1110 111 111 111 111 111 111			
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	П	Х
ï		11		X
m		1m		X
n		1n		
		10		
U	Sharing of paid employees with related organization(s)	10		
_	Reimbursement paid to related organization(s) for expenses	1р		X
			Х	
Ч	Relinbulsement paid by related organization(s) for expenses	14		
_	Other transfer of each or preparty to related argenization(a)	1r		X
ı		1s	$\vdash$	X
<u>s</u> 2	Other transfer of cash or property from related organization(s)			
		(d)	<u>.                                    </u>	—

	(a)  Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
<u>(1)</u>	NATIONAL ASSEMBLY BUSINESS SERVICES, INC.	F	50,000.	CASH TRANSFER
<u>(2)</u>	NATIONAL ASSEMBLY BUSINESS SERVICES, INC.	0	223,534.	ALLOCATED EXP
<u>(3)</u>	NATIONAL ASSEMBLY BUSINESS SERVICES, INC.	Q	600,000.	CASH TRANSFER
<u>(4)</u>				
<u>(5)</u>				
<u>(6)</u>				

JSA 6E1309 1.000

Schedule R (Form 990) 2016

V 16-6.4F PAGE 37 TR4906 C021 53018

Schedule R (Form 990) 2016

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) (c) Primary activity Legal domic (state or fore country)		(c) (d) Legal domicile (state or foreign country) (urrelated, excluded from tax under	ncome (related, section		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
			sections 512-514)	Yes				Yes	No	, , ,	Yes	No		
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
10)														
11)														
12)														
13)														
14)												_		
15)														
16)												_		

JSA

6E1310 1.000

Schedule R (Form 990) 2016

TR4906 C021 V 16-6.4F 53018 PAGE 38

Schedule R (Form 990) 2016 Page 5

# Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2016